



**SOUTH CENTRAL SERVICES**  
INSULATION

717-895-3498 | Greencastle, PA

# Fiberglass Batt/Blown-In Insulation Installer Job Description

Job Title: Fiberglass Batt/Blown-In insulation Installer

Reports to: Field Production Manager

## **Are you interested in joining our insulation Install Team?**

We are looking for a motivated batt & blown-in insulation lead installer. Our new installer will have opportunities to improve technical skills and advance in the company. The right person for this position is willing to be challenged in order to gain knowledge and make a difference in the insulation industry. Your goal will be to provide high-quality installations to our customers.

Our new installer must be motivated to better our industry, adjacent industries, as well as their own skills and knowledge.

The main project installations will be in new construction, residential, commercial, and retrofit.

## **Requirements:**

- Must be 18 years of age to apply for this position
- Pass a post job offer drug test
- Pass a post job offer background check
- Clean driving record
- Easily maneuver in crawl spaces, attics, basements in new construction and existing homes

## **Essential Responsibilities:**

- Install fiberglass batt insulation
- Install blown-in cellulose insulation
- Removal of existing insulation
- Lead and manage job progress
- Lead and manage truck/trailer stock and equipment
- Maintain shop equipment and cleanliness
- Communicate with homeowners, contractors, office staff and sales team on a regular basis
- Use hand tools and power tools to complete installation tasks
- Utilize mechanical knowledge to troubleshoot and resolve issues during installation
- Leave job sites cleaner than when the team arrived

- Maintain a respectful and positive work environment

**Required Skills & Knowledge:**

- Experience with driving and maneuvering non-CDL box truck
- Insulation Installation
- Construction: 1 year (preferred)
- Basic mechanical understanding (preferred)

**Work Location:**

- Headquarters in Greencastle, PA
  - Must reliably commute or plan to relocate before starting work
- Job site locations across PA, MD, VA, and WV (*Home every night*)

**Pay Range:** \$22-\$27 per hour

**Work Hours:**

Monday 7am - 5pm  
Tuesday 7am - 5pm  
Wednesday 7am - 5pm  
Thursday 7am - 5pm  
Friday 7am - 5pm

**Benefits/Perks:**

- Family-friendly work environment
- Vacation and sick PTO
- Bonus pay
- Health Insurance
- Company-paid training
- Company uniform and annual uniform budget
- Advancement opportunities

**About Our Company:**

South Central Services began in 2015 by brothers, Kilian and Zeshan. Originally SCS started as a service company for refrigeration and HVAC equipment, but a few years into starting the business, spray foam insulation was added as an additional service. Both Kilian and Zeshan have an innovative mindset which drives their passion as business owners. They took interest in the insulation industry and saw the need in our area and surrounding areas for high-quality installation of insulation. Kilian and Zeshan found that their favorite part of the business was insulation work, so in November 2022 it was decided to focus our efforts there for great success.

Our team at South Central Services serves each other, our customers, and community with high quality work and customer service. We care for our customers individually with a desire to handle their insulation needs from start to finish. SCS has a small business

feel to the work environment and plans to keep it that way as more members are added to the team with the business in a growing stage.

We are committed to offering our customers the best solutions to increase building efficiency, comfort, and sustainability in the most transparent way. We strive to create an atmosphere where employees are positively challenged to learn, develop, and reach their highest potential.