



SOUTH CENTRAL SERVICES
INSULATION

717-895-3498 / Greencastle, PA

Insulation Crew Member Job Description

Job Title: Insulation Crew Member

Reports to: Field Production Manager

Are you interested in joining our Insulation Install Team?

We're looking for a motivated new crew member to work alongside our insulation team. Our new crew member will have the opportunity to grow technical skills and advance in the company. Your goal will be to assist in providing high-quality installations to our customers.

Our new team member must have a passion for learning and an interest in building science.

Requirements:

- Must be 18 years of age to apply for this position
- Pass a post job offer drug test
- Pass a post job offer background check
- Clean driving record
- Easily maneuver in crawl spaces, attics, basements in new construction and existing homes

Essential Responsibilities:

- Prep job sites by covering windows, outlet boxes, customer's personal property, and finished products like flooring
- Air-seal job sites with caulking and window foam
- Remove existing insulation products at job sites
- Assist spray foam technicians by moving spray foam hose and accessibility aids
- Install crawl space encapsulation products
- Set up baffles and ventilation systems
- Clean up overspray and scrape stud faces
- Leave job sites cleaner than when the team arrived
- Work with crew to keep trucks stocked and clean
- Work with crew to maintain shop stock and cleanliness
- Keep track of crew receipts for office staff
- Maintain a respectful and positive work environment

Required Skills & Knowledge:

- Construction: 1 year (preferred)

- Basic mechanical understanding (preferred)

Work Location:

- Headquarters in Greencastle, PA
 - Must reliably commute or plan to relocate before starting work
- Job site locations across PA, MD, VA, and WV

Pay Range: \$15 - \$30 per hour

Work Hours:

Monday 7am - 5pm

Tuesday 7am - 5pm

Wednesday 7am - 5pm

Thursday 7am - 5pm

Friday 7am - 5pm

Benefits/Perks:

- Family-friendly work environment
- Vacation and sick PTO
- Bonus pay
- Insurance premium compensation
- Company-paid training
- Company uniform and annual uniform budget
- Advancement opportunities

About Our Company:

South Central Services began in 2015 by brothers, Kilian and Zeshan. Originally SCS started as a service company for refrigeration and HVAC equipment, but a few years into starting the business, spray foam insulation was added as an additional service. Both Kilian and Zeshan have an innovative mindset which drives their passion as business owners. They took interest in the insulation industry and saw the need in our area and surrounding areas for high-quality installation of insulation. Kilian and Zeshan found that their favorite part of the business was insulation work, so in November 2022 it was decided to focus our efforts there for great success.

Our team at South Central Services serves each other, our customers, and community with high quality work and customer service. We care for our customers individually with a desire to handle their insulation needs from start to finish. SCS has a small business feel to the work environment and plans to keep it that way as more members are added to the team with the business in a growing stage.

Interested in this position?

Contact us at 717-895-3498 or employment@scsfoam.com

We are committed to offering our customers the best solutions to increase building efficiency, comfort, and sustainability in the most transparent way. We strive to create an atmosphere where employees are positively challenged to learn, develop, and reach their highest potential.

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