



SOUTH CENTRAL SERVICES INSULATION

Insulation Installer

Reports to: Field Production Manager

Are You Interested in Joining Our Insulation Install Team?

We're looking for a motivated **Insulation Installer** to work alongside our experienced insulation team. This position offers the opportunity to learn technical skills, gain hands-on experience, and advance within the company.

The goal of this position is to assist the installation team in providing high-quality workmanship and excellent service to our customers.

Our ideal candidate has a **passion for learning, takes pride in their work, and has an interest in building science.**

Requirements

- Must be 18 years of age or older
- Must be able to drive a box truck, truck, and trailer
- Must pass a post-offer drug test
- Must pass a post-offer background check
- Must have a clean driving record
- Must be able to safely maneuver in crawl spaces, attics, and basements in new construction and existing homes

Essential Responsibilities

- Prepare job sites by protecting windows, outlet boxes, flooring, personal property, and finished surfaces
- Air-seal buildings using caulking and window foam
- Remove existing insulation when required
- Assist with spray foam insulation installations
- Assist with Blown-In Cellulose Insulation Installations
- Assist with Batt Insulation Installations
- Install crawl space encapsulation products
- Install baffles and ventilation systems
- Clean overspray and scrape stud faces

- Clean and organize job sites throughout and after each project
- Keep company trucks stocked, organized, and clean
- Help maintain shop inventory and cleanliness
- Track and submit crew receipts to office staff
- Work as part of a team while maintaining a respectful and positive work environment

Required Skills & Knowledge

- **Must know how to drive a box truck, truck, and trailer**
- 1 year of construction experience preferred
- Basic mechanical knowledge preferred
- Willingness to learn new skills and techniques
- Ability to work as part of a team

Work Location

- **Headquarters:** Greencastle, PA
 - Must reliably commute or plan to relocate before starting
- Job sites throughout Pennsylvania, Maryland, Virginia, and West Virginia

Pay Range

- **\$37,000 - \$55,000 annual pay**

Work Hours

- **Monday–Friday | 7:00 AM–5:00 PM**

Benefits & Perks

- Family-friendly work environment
- Vacation and sick PTO
- Bonus pay
- Health Insurance
- Company-paid training
- Company uniform and annual uniform budget
- Advancement opportunities

About South Central Services

At **South Central Services**, we believe that doing a great job means never settling for “good enough.”

Founded in 2015 by brothers **Kilian and Zeshan Agha**, South Central Services began as a refrigeration and HVAC service company. After several years working in the HVAC industry, the

brothers recognized the significant impact that insulation and air sealing have on the comfort, efficiency, and performance of a building. What started as an additional service eventually became the company's primary focus.

Today, that background continues to influence the way we approach every project. We don't simply look at insulation as a product that gets installed in a wall or ceiling. **We look at the building as a whole and work to understand how it will perform.** Our experience in HVAC and building science gives us a unique perspective when determining the right insulation solution for each project.

Always Learning. Always Improving.

The construction and insulation industries are constantly changing. New products, technologies, installation techniques, and building practices are continually being developed.

We believe that staying ahead requires a commitment to **always learning**.

We invest in training and education for our team because we believe the best companies are built around people who are constantly improving their skills and knowledge. We want our employees to understand not just **how** to do their job, but **why** it matters.

That investment in our people translates directly into better results for our customers.

A Commitment to High-End Results

We don't want to be the company that simply shows up, installs a product, and leaves.

We want to deliver a finished product that reflects the highest standards of workmanship, attention to detail, cleanliness, and professionalism. From the first conversation with a customer through the completion of a project, our goal is to provide a level of service and quality that exceeds expectations.

We believe our reputation is built one project at a time.

Investing in Our People

Kilian and Zeshan believe that a great company starts with a great team. That's why South Central Services invests in its employees through training, development, advancement opportunities, and the tools they need to succeed.

We challenge our team to learn, grow, and take pride in their work. As our employees become better at what they do, **South Central Services becomes better at what we do.**

Looking Toward the Future

South Central Services continues to grow, but our core principles remain the same.

Always learning. Always improving. Always looking for a better way.

We will continue investing in our employees, staying on the cutting edge of our industry, embracing new technology and best practices, and holding ourselves to a higher standard. Because at the end of the day, our goal isn't simply to complete a project.

Our goal is to deliver a high-end result that our customers can be proud of—and to build a company that our employees can be proud to be part of.

South Central Services — Built on Knowledge. Driven by Quality. Committed to Better.